PAN-EUROPEAN SEAL

YOUNG PROFESSIONALS PROGRAMME AT THE EPO

EPO YOUNG PROFESSIONALS PROGRAMME TEAM | DECEMBER 2023
THE EPO AT A GLANCE

Our mission
We provide patent protection for inventions in up to 44 countries on the basis of one single application

2nd largest
Intergovernmental institution in Europe

Our locations
Munich (headquarters), The Hague, Berlin, Vienna and Brussels

Self-financing
Budget of EUR 2.57bn without any public funding

6,298 Employees, of which around

4,000 Highly qualified patent examiners working in all fields of technology
TODAY ... AN AREA WITH SOME 700M INHABITANTS

39 European member states
Belgium • Germany • France • Luxembourg • Netherlands
Switzerland • United Kingdom • Sweden • Italy • Austria
Liechtenstein • Greece • Spain • Denmark • Monaco
Portugal • Ireland • Finland • Cyprus • Türkiye
Bulgaria • Czech Rep. • Estonia • Slovakia • Slovenia
Hungary • Romania • Poland • Iceland • Lithuania
Latvia • Malta • Croatia • Norway • North Macedonia
San Marino • Albania • Serbia • Montenegro

One European extension state
Bosnia and Herzegovina

Four validation states
Republic of Moldova • Morocco
Tunisia • Cambodia
FIRST JOB OPPORTUNITY FOR THE NEXT GENERATION OF IP PROFESSIONALS

EPO, via the **Pan-European Seal Young Professionals Programme (Pan-Seal YPP)**

- co-operates with university partners in fostering IP learning,
- promotes a vibrant IP culture in Europe for knowledge and innovation-based growth,
- offers an attractive/competitive first employment opportunity for young professionals at the EPO,
- grows IP talents and supports the development of IP expertise across Europe.

Every year 100 graduates from partner universities join the EPO, bringing background in different areas:

- **Science and engineering**
- **Information Technologies**
- **Human resources and business administration**
- **International relations and communication**
- **Economics and finance**
- **Law**
HIGHLIGHTS OF THE PROGRAMME

- First employment experience
- Possibility of extension from one up to three years
- Coverage by EPO social security scheme (including private health insurance)
- Salary conditions (ca. € 2 200 net monthly in the first year, rising to ca. € 3 300 net in the second and third year)
- Opportunities for secondments in the third year
Interested? Ticking all the boxes? 

Nominated by the partner university
National of an EPO member state
Excellent in at least one EPO language (English, French, German)
Bachelor degree or higher
No previous professional experience required

For an infographic with further details, please klick here: Infographic - Young Professionals at the EPO
DETAIL ON DEGREE REQUIREMENT

Every shortlisted candidate holding a nationality of one of the EPO member states is eligible to apply if:

- already in hold of diploma degree (Bachelor / Master / PhD)
- or in case of 5-year Master programmes – submitting an attestation from university confirming the bachelor level of so far completed studies (including the number of completed ECTS)
- or candidates who don’t have diploma yet but are in the last year of their Bachelor / Master / PhD studies and expect to receive the diploma at the latest upon the start of the programme (in such case, the application shall contain information on the expected date of completing the studies)
CONTINUOUS DEVELOPMENT OF YOUNG PROFESSIONALS’ SKILLS

Broaden: Acquisition of specific and general skills via intensive training and individual tutoring

Amplify: Foster responsibility and a gradual increase in complexity of tasks to amplify contributions

Deepen: Deepening the knowledge of IP, and of the EPO

Apply: Actively share and give feedback to the EPO on emerging business trends
**TIMELINE**

- **Dec** - Programme launch with universities
- **Jan** - Vacancies open
- **Feb 15** - Deadline for students to submit application
- **Mar 15** - Selection, interviews
- **Apr** - Communication of results to candidates
- **Jun** - Communication of results to universities
- **Jul** - Start of programme at EPO
- **Aug** - **Sep 16**