The European Patent Office and the Pan-European Seal Programme

Join us for an extraordinary professional traineeship opportunity
The European Patent Office at a glance

Our mission
We provide patent protection for inventions in up to 40 European countries on the basis of one single application

Our locations:
Munich (headquarters), The Hague, Berlin, Vienna and Brussels

2nd largest intergovernmental institution in Europe

Self-financing:
Budget of €2.5bn without any public funding

7 000 employees, of which around 4 300 highly qualified patent examiners working in all fields of technology
A sustainable office committed to excellence

EPO Strategic Plan 2023

As the Patent Office for Europe, we are proud to deliver high-quality patents and efficient services that foster innovation, competitiveness and economic growth.

We will empower and motivate our staff to set worldwide standards in intellectual property. Our Office will be effective and transparent, respond to the needs of our users and be agile in managing the changing demands and conditions of a dynamic global patent system. Our work will contribute to a safer, smarter and more sustainable world.
Today ... an area with some 700m inhabitants

**38 European member states**
Belgium • Germany • France • Luxembourg • Netherlands
Switzerland • United Kingdom • Sweden • Italy • Austria
Liechtenstein • Greece • Spain • Denmark • Monaco
Portugal • Ireland • Finland • Cyprus • Turkey
Bulgaria • Czech Rep. • Estonia • Slovakia
Slovenia • Hungary • Romania • Poland • Iceland
Lithuania • Latvia • Malta • Croatia • Norway
North Macedonia • San Marino • Albania • Serbia

**Two European extension states**
Bosnia and Herzegovina • Montenegro

**Four validation states**
Republic of Moldova • Morocco • Tunisia
Cambodia
The role of the EPO in the European grant procedure

We provide patent protection:

- in up to 38 EPO member states, two extension and four validation states based on a single application
- in one of the three official languages (English, French, German)

We make all patent documents available to the public.
Pan-European Seal programme

The Pan-European Seal professional traineeship programme, a partnership initiative with leading European member universities, identifies and nurtures European IP talent and empowers motivated graduates to embark on the first steps of their professional career.

The **EPO** offers university graduates a unique opportunity to learn about IP and to boost their professional and personal growth.
Programme objectives

Through the Pan-European Seal programme, guided by its social responsibility, the EPO aims to:

- Reinforce the link between academia and the IP labour market
- Strengthen co-operation in IP education and IP awareness
- Promote a vibrant IP culture at European universities
- Enable university graduates to acquire on-the-job experience and develop professional skills
Benefits for students

- An extraordinary opportunity to kickstart a career in an IP-related field
- The experience of living and working abroad full-time
- The chance to refine and practice business and language skills
- Professional development alongside supportive tutors and colleagues
- Building a professional network
- New friendships
Personal development plan

- Acquire new IP and field-specific knowledge
- Attain and practice business and professional soft skills in an international environment
- Improve language proficiency
- Build a professional network
- Benefit from an experienced EPO tutor
Eligibility criteria for trainees

Eligible candidates must, by the start of their traineeship, possess:

- Nationality of an EPO member or extension state
- A completed undergraduate degree or equivalent as a minimum
- Knowledge of one of EPO's working languages (English, French or German) at a minimum level of B1

The selection process consists of an interview by the tutors and a merit-based assessment.
Interested? Then apply!

- Are you a student of one of the PES universities?
- Are you a national of one of the EPO member states?
- Are you a national of one of the EPO extension states?
- Are you looking for an international experience?

Apply here!
Related links

The EPO Pan-European Seal programme on video

The Pan-European Seal Professional Traineeship Programme on the EPO website

Contact us at: paneuropeanseal@epo.org