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Public Notice - International Selection Procedure

Recruitment of two Research Trainees with a Master degree (employment contract)

FCiências.ID/2022/cE3c/12

FCiências.ID - Associação para a Investigação e Desenvolvimento de Ciências, through its Chairman of the Board of Directors, hereby announces the opening of an international call for the recruitment of two Scientific Researchers with a Master degree in the category of Research Trainees of the FCIências.ID Scientific Research Career, in the framework of the following projects: PROVIDE – Paris Agreement Overshooting - Reversibility, Climate Impacts and Adaptation Needs (Ref. H2020-LC-CLA-2020-2 - 101003687), REGILIENCE – Resilience Strategies for Regions (Ref. H2020-LC-GD-2020-2 - 101036560), LOCOMOTION – Low-carbon society: an enhanced modelling tool for the transition to sustainability (Ref. H2020-LC-CLA-2018-2 - 821105), RethinkAction – Cross-sEcToral planning decisIoN-maKing platform to foster climate Action (Ref. H2020-LC-GD-2020-2-101037104) and MAGICA – MAXimising the synergy of European research Governance and Innovation for Climate Action (Ref. HORIZON-CL5-2021-D1-01-101056920), funded by the European Union’s Horizon 2020 Research and Innovation Programme (PROVIDE, REGILIENCE, LOCOMOTION and RethinkAction) and by the European Union’s Horizon Europe Research and Innovation Programme (MAGICA), in the form of an indefinite duration fixed-term employment contract, according to the Portuguese Labour Code and complementary legislation.

I. Admission Requirements

Portuguese nationals, foreign and stateless persons may submit applications to this selection procedure, provided they hold a master’s degree¹ in Geophysical Sciences, Climate Sciences, Environmental Sciences, Environmental Engineering, Forestry Sciences, Social Sciences, Education Sciences, Economy, Geography, Biology, Ecology or similar areas, have specialised skills and/or expertise in the field of Climate Change (Mitigation, Adaptation or Climate Risk Management), and fully comply with the following requirements:

- a) Relevant professional working experience in the above-mentioned topics, demonstrated by the participation and role in research projects - Information provided on the CV.
- b) Relevant scientific experience in the above-mentioned topics, demonstrated by the quality and number of publications in peer-reviewed scientific journals or grey literature - Information provided on the CV.
- c) Knowledge of quantitative and/or qualitative research methods and programming languages will be an advantage, demonstrated by curricular evaluation- Information provided on the CV.
- d) Research oriented mind and the interest in pursuing a doctoral-level degree will be an advantage, demonstrated by a motivation letter.
- e) Fluency in English required, demonstrated by curricular evaluation and, if needed, an interview. Knowledge of Portuguese or other EU official languages will be an advantage - Information provided on the CV.

¹ Please note that Degrees obtained in foreign countries need a Portuguese Recognition issued by a Portuguese high degree Institution, according to the [Decree-Law nr. 66/2018](#), of August 16th and the [Ministerial Order nr. 33/2019](#), of January 25th. The presentation of such Recognition is mandatory for contract signature. More information can be obtained in: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

II. Applicable Law

1. Portuguese Labour Code, as approved by Law No. 93/2019, of September 04th, in its current version (CT).
2. Administrative Procedure Code, as published in Decree-Law No. 4/2015, of January 7th, in its current version (CPA).

III. Work Plan

The objectives of the work plan to be carried out by the researcher include the following tasks: 1) Treatment, modelling and analysis of climate and non climatic related data; 2) Preparation and participation in project meetings and their follow-up actions; 3) Publication of results in peer-review scientific journals and other media; 4) Participation in project dissemination, communication and stakeholder engagement activities.

This work plan is included in the following projects' *work packages* and tasks:

- [PROVIDE](#) project:
 - Work package 4, analysis of overshoot adaptation challenges in four selected Iconic Regions (IR) and Iconic Cities (IC); Improve the understanding of pertinent socio-ecological impacts, vulnerabilities and adaptation challenges of global overshoot pathways for regional and local scales. This will be the main project work package where the researcher will develop his/her activities.
 - Work package 5, development of Climate Services products.
 - Work package 6, dissemination, communication and stakeholder engagement.
- [REGILIENCE](#) project:
 - Work package 1, engagement, communication and dissemination.
 - Work package 3, monitoring and assessment.
 - Work package 4, implementation pathways and long-term exploitation; Literature review on climate resilience pathways, preparation and participation in interviews and workshops, reports and deliverables writing. This will be the main project work package where the researcher will develop his/her activities.
- [LOCOMOTION](#) project:
 - Work package 2, development of a Data Management Plan.
 - Work package 8, policy analysis and scenario assessment.
 - Work package 9, technical coordination, integration and quality assurance. This will be the main project work package where the researcher will develop his/her activities.
 - Work package 10, dissemination and communication.
- [RethinkAction](#) project:
 - Work package 3, data processing for climate and land use modelling.
 - Work package 4, development of a catalogue of land use-based Adaptation and Mitigation Solutions (LAMS).
 - Work package 5, definition of the project's modelling framework including recommendations for a general methodology to develop dynamic models at local scale, and the design of consistent and aligned scenarios across scales.
 - Work package 6, coordination of specific assessment activities in the project case studies, including: analysis of climate change risks and land-based adaptation and mitigation capacities at local scale; support the development of local-scale modelling activities; evaluation of local solutions to provide recommendations. This will be the main project work package where the researcher will develop his/her activities.
 - Work package 7, design, development, deployment and validation of the RethinkAction Integrated Assessment Platform.
 - Work package 8, exploitation and market deployment.
 - Work package 9, communication, dissemination and awareness creation.

- [MAGICA](#) project:
 - Work package 4, Science-Policy-Society Dialogue; Develop a strategic mapping of current available higher education programmes and courses (Masters and PhD) on climate change fields across Europe, which should result in recommendations to the European Commission on how to mainstream Climate Change education offer in the EU higher education system; Support the organisation of the two upcoming European Climate Change Adaptation (ECCA) conferences, to be organized in 2023 and 2025. This will be the main project work package where the researcher will develop his/her activities.

IV. Composition of the Jury

The members of the jury are:

- President – Tiago Capela Lourenço
- 1st Member of the jury – Cristina Branquinho
- 2nd Member of the jury – Alice Nunes
- 1st Alternate Member of the jury – Cristina Máguas
- 2nd Alternate Member of the jury – Rui Rebelo

V. Place of work

Work will be developed at the facilities of Research Centre cE3c – Centre for Ecology, Evolution and Environmental Changes, located in the Campus of the Faculty of Sciences – University of Lisbon, Campo Grande, Lisbon, Portugal.

VI. Contract Duration

The full-time indefinite duration fixed-term employment contract is expected to start on September 2022 and will last until the Work Plan referred to in section III is completed. It will have an expected duration of 36 months, and will not exceed the limits set in the CT.

VII. Monthly Allowance

The gross monthly salary corresponds to 1 528,59 Euros, plus holiday and Christmas allowances, as well as food allowance in the amount and conditions set out for workers with a legal employment relationship under the Labour Code.

VIII. Evaluation of applications

1. Failure to comply with the Admission Requirements implies the non-admission of candidates in absolute merit.
2. The final classification of candidates is given on a scale of 0 to 100 %.
3. on the assessment of the candidates' scientific and curricular background, each member of the jury presents a justified proposal for admission (final classification equal to or greater than 75 %) or exclusion (final classification below 75 %) for each candidate, according to the evaluation criteria referred to in paragraph 4. (OPCIONAL)
4. Evaluation of the relative merit of candidates, will rely on the following criteria:
 - a) Participation in relevant scientific projects in the area of the call – 40 %.
 - b) Scientific or academic publications in the area of the call – 30 %.
 - c) Outreaching activities and organisational experience, in particular in the context of courses, seminars and conferences, in the area of the call – 20%.
 - d) Assessment of the motivation letter – 10 %.
 - e) Interview, if deemed necessary by the jury – 10 %.
5. The jury may decide to interview the four best ranked candidates [in criteria a) to d) of paragraph 3)], for clarifications and improved explanations of curricular elements. If there is an interview, the sum of the classification obtained in the evaluation criteria a) to d) will correspond to 90 % of the final classification and the interview will correspond to 10 %.

6. The jury shall deliberate by means of a roll-call vote based on the evaluation criteria.
7. Minutes of the jury meetings are drawn up, summarizing all relevant elements considered by jury members, as well as their individual votes and justifications.
8. After completion of the evaluation process, the jury will draw up a ranking of successful candidates with their classifications.
9. Hiring will be decided by the Chairman of the Board of Directors of FCIências.ID, based on the final jury recommendation.
10. The evaluation results will be published on the website of the FCIências.ID (<http://www.fciencias-id.pt/> "Concursos" tab). The candidates will be individually notified of the evaluation results by e-mail sent to the address indicated in the "Personal Data" section of the submitted form.
11. With the notification referred to in paragraph 9, the hearing phase of interested parties referred to in Article 121 et seq. of the CPA will begin, and last for ten working days.
12. The possible pronouncement of the candidate in a prior hearing must be addressed to the President of the jury and submitted in writing to concursos@fciencias-id.pt. The President of the jury will convene a jury's meeting to produce the final decision, within thirty working days.
13. Within five working days of the final jury decision, the Chairman of the Board of Directors of FCIências.ID will approve it and the candidates will be notified.
14. The communication between FCIências.ID (concursos@fciencias-id.pt) and the candidates will be electronic and will comply with the following rules:
 - a) At the time of electronic submission of any document - namely in the case of paragraph no 11 - the candidates must generate proof of "sent message".
 - b) FCIências.ID will send an email message acknowledging documents received to the email address used by the candidates, within two working days.
 - c) In case of absence of a confirmation receipt by FCIências.ID – showing the possibility of technical problems that should neither be the responsibility of the candidate nor FCIências.ID - the candidates should contact FCIências.ID, with the proof referred to in point (a), to ensure delivery and proper receipt of the documents concerned.

IX. Compliance with public policies

1. FCIências.ID actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, disadvantaged or deprived of any right or exempt from any duty due to, inter alia, ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.
2. Under the terms of D.L. No. 29/2001, of February 3, a disabled candidate has a preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the above-mentioned diploma.

X. Submission of Applications

1. The present call will be open from 08/08/2022 to 31/08/2022.
2. The application and all the required documents may be submitted in Portuguese or English.
3. Applications will be submitted online, through the electronic platform of FCIências.ID (<http://concursos.fciencias-id.pt>).
4. On the electronic platform, applicants will complete a *mandatory* section on Personal Data [name, address, date of birth, contact email, nationality and scientific identifiers] and upload files with the documents listed below:
 - i. Detailed *Curriculum Vitae* in PDF format – *mandatory*.

- ii. A motivation letter clearly demonstrating that the candidate has an adequate profile for the position and fully complies with the Admission Requirements – *mandatory*.
 - iii. Digital copies of documents proving formal academic degrees and/or other scientific and professional qualifications - original documents must be provided in case of actual recruitment – *mandatory*.
 - iv. Other documents that candidates consider relevant for the assessment of their scientific merit, or to declare the personal situation in the cases covered in section IX-2 of this Notice – *optional*.
5. By decision of the Chairman of the Board of Directors of FCIências.ID, candidates who do not submit the documents identified in paragraph 4 will not be admitted to the call. In case of doubts, the Chairman may also invite candidates to substantiate specific data or statements with official supporting documents, before accepting the candidates' submission.

This Public Note was approved by the jury on 5th August 2022.