

CALL FOR AWARDING RESEARCH FELLOWSHIPS WITHIN PROJECT GRANTS AND R&D INSTITUTIONS

1 (one) Post-Doctoral Research Fellowship in Special Regime (BIPD-RE)

1 PostDoctoral Research Fellowship(s) under Special Regime (BIPD-RE) is (are) open at the **FCiências.ID – Associação para a Investigação e Desenvolvimento de Ciências**, for the Project/R&D Institution Mapping an East Atlantic Flyway ecological network, through connectivity for priority coastal waterbirds: a pilot project, “EAFConnect”, financed by BirdLife International, under the following conditions:

1. **Scientific Area:** Biology
2. **Requirements for admission:** PhD in Biology or related area, with experience in Ecology, Ornithology and Conservation. The PhD degree must have been obtained in the 3 years prior to the deadline for submitting applications to this call. The post-doctoral research associated to this fellowship must be carried out in a host institution different from the one where the research work developed to obtain the PhD degree took place.
3. **Additional optional skills and qualifications:** Demonstrated experience in spatial data analysis; proficiency in R software, with proved experience in management and analysis of large volumes of data; experience in writing and publishing scientific papers, preferentially in multidisciplinary journals; solid knowledge in spatial ecology of migratory shorebirds and or seabirds.
4. **Contracting requirements:** Presentation of the academic qualifications and/or diplomas.
5. **Work plan:** Compilation of tracking and ringing data for several species of shorebirds and seabirds using the East Atlantic Flyway. Data analysis in R to characterize each species’ migratory network (using network analysis to describe migratory connectivity and identify priority sites for bird conservation). Creation of schematic maps showing the migratory network of the studied species. Publication of the results in a scientific article and support its communication in policy-related audiences, including UNESCO and the Convention on the Conservation of Migratory Species of Wild Animals (CMS).
6. **Legislation framework:** Research Fellowship Holder Statute, in accordance with Law 40/2004, of 18 August, in its current version and the FCT Regulation for Research Studentships and Fellowships, in its current version (Reg. 950/2019 published in DR on 16th December: <https://dre.pt/application/file/a/127230968>, or at the FCT website: <https://www.fct.pt/apoios/bolsas/regulamento.phtml.pt>), and FCIências.ID Fellowship Regulation, as approved on 12th May 2020 (available at [Regulamento de Bolsas de Investigação Científica da FCIências.ID](#)).
7. **Place of work:** The work will be developed at Centre for Ecology, Evolution and Environmental Changes of Faculty of Sciences, University of Lisbon under the scientific supervision of Professor Maria Ana Dias.
8. **Fellowship duration:** This position is initially opened for 9 months and due to start in September 2022. The fellowship contract may be potentially renewed until the end of the project, in accordance with the provisions of Regulation of Research Fellowships from the Foundation for Science and Technology, I.P and FCIências.ID Fellowship Regulation.



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9. **Monthly allowance:** The fellowship amounts to € 2293, according to [table values](#) of the FCIências.ID Fellowship Regulation. The fellowship holder will have a personal accident insurance and can ensure the right to social security through adherence to the voluntary social insurance scheme, if not covered by any other social protection scheme, pursuant to *Código dos Regimes Contributivos do Sistema Previdencial de Segurança Social*. The fellowship will be paid monthly by bank transfer.

10. **Evaluation and selection process:** Candidates will be assessed by the quality of their CV First phase: CV evaluation, in particular experience in data analysis and scientific publishing (60%); experience in communicating the results do multiple audiences (20%); other relevant experience (20%) and interview to the top-3 candidates (second phase). Only candidates classified with more than 75% in the first phase (CV analysis) will be admitted to the second phase (interview). The sum of the classification obtained in the evaluation criteria of the first phase will correspond to 70% of the final classification and the interview will correspond to 30%.

11. **Selection Committee:** Dr. Maria Ana Dias (President of the jury), Dr. José Alves (Effective member), Dr. Carlos David Santos (Effective member), Dr. Mónica Silva (Substitute member) and Dr. Inês Rosário (Substitute member).

12. **Publication/notification of results:** All the candidates will be notified by e-mail, sent by the call holder, with the selection meeting minutes enclosed.

13. **Deadlines:** This call for applications is open from 27/07/2022 to 04/08/2022 .

14. **Application:** Applications should be sent via e-mail to madias@fc.ul.pt, by attaching the following documents:

- a. Curriculum vitae – **CV may be provided in PDF or through the [CIÊNCIAVITAE](#) system;**
- b. Motivation letter;
- c. Certificate of completion of previous degree;
- d. Most relevant scientific paper, led by the candidate, to demonstrate his/her experience in the field.

15. **Time limits for the appeal procedure:** In case of negative decision, the candidates have 10 business days, after the date of announcement of the results of the candidates evaluation, to pronounce their disagreement in accordance with the *Código do Procedimento Administrativo*. Appeals against the final decision may be submitted to the Administration Board of FCIências.ID (fciencias.id@fciencias-id.pt) within 15 business days after the notification date

Note 1: The documents that prove the entitlement of the academic qualifications and diplomas, or the proof of registration in the academic degree or diploma requested on the call, can be dismissed during the application period and replaced by a declaration on their honour from the applicant. Their delivery is mandatory for the fellowship contractualization.

Note 2: Please note that - higher education degrees and diplomas awarded by foreign higher education institutions need to be recognized by a Portuguese higher education institution, pursuant to the [Decree-Law nr. 66/2018](#) (August 16) and the [Ministerial Order nr. 33/2019](#) (January 25). The presentation of the recognition certificate is mandatory for contract signature. More information can be obtained at: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

