

**#3264**

**Public Notice - International Selection Procedure**

**Recruitment of a Science manager bachelor's degree (employment contract)**

**LASIGE Unit R&D (Reference UIDB/00408/2020)**

**FCiências.ID - Associação para a Investigação e Desenvolvimento de Ciências**, through its Chairman of the Board of Directors, hereby announces the opening of an international call for the **recruitment of a Science Manager with a bachelor degree**, in the framework of the **LASIGE Unit R&D**, Ref. **UIDB/00408/2020**, funded by FCT/MCTES (PIDDAC) in the form of an indefinite duration fixed-term employment contract, according to the Portuguese Labour Code and complementary legislation.

**I - Admission Requirements**

Portuguese nationals, foreign and stateless persons may submit applications to this selection procedure, provided they hold a bachelor degree<sup>1</sup> and fully comply with the following requirements:

- a) The bachelor's degree must have been granted at least 15 years ago;
- b) Demonstrated professional experience in the area of Project Management, namely of Research Units, with knowledge of different financing models;
- c) The candidate must also have experience in communication and information technologies, organization and planning;
- d) Portuguese writing with clarity and correctness;
- e) English written and spoken with fluency, experience in editing and translation, namely of scientific content.

<sup>1</sup> Please note that Degrees obtained in foreign countries need a Portuguese Recognition issued by a Portuguese high degree Institution, according to the [Decree-Law nr. 66/2018](#), of august 16<sup>th</sup> and the [Ministerial Order nr. 33/2019](#), of January 25<sup>th</sup>. The presentation of such Recognition is mandatory for contract signature. More information can be obtained in: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

**II. Applicable Law**

1. Portuguese Labour Code, as approved by Law No. 93/2019, of February 04<sup>th</sup>, in its current version (CT);
2. Administrative Procedure Code, as published in Decree-Law No. 4/2015, of January 7<sup>th</sup>, in its current version (CPA).

**III. Work Plan**

The work plan includes the following functions:

- Management of research activities including integrated management of several national and international scientific projects;
- Financial management, support for material management and maintenance of project folders;
- Data collection and processing for reports, studies, opinions, information and other documents preparation, of a technical and administrative nature, associated with the unit's activity;
- Production and management of promotional content on a web page (<https://lasige.ciencias.ulisboa.pt>);
- Support scientific events organization;
- Advisory and executive functions to LASIGE Board;

- Information flow management;
- Archive documentation, deliverables management, office consumables stock management.

#### **IV. Composition of the Jury**

The members of the jury are:

- President – Vasco Thudichum Vasconcelos
- 1st Member of the jury – Manuel João Fonseca
- 2nd Member of the jury – Andreia Mordido
- 1st Alternate Member of the jury – António Casimiro Costa
- 2nd Alternate Member of the jury – Sara C. Madeira

#### **V. Place of work**

The work will be developed at the facilities of LASIGE Unit, in Faculty of Sciences of the University of Lisbon campus, Lisbon, Portugal, or in teleworking regime if these are the indications at the start date of the functions.

#### **VI. Contract Duration**

The full-time indefinite duration fixed-term employment contract is expected to start on July 2020, and will last until the Work Plan referred to in section III is completed. It will have an expected duration of 48 months, will not exceed the limits set in the CT, including an initial experimental trial period of 30 days.

#### **VII. Monthly Allowance**

The gross monthly salary corresponds to 1.050,00 Euros, plus holiday and Christmas allowances, as well as food allowance in the amount and conditions set out for workers with a legal employment relationship under the Labour Code.

#### **VIII. Evaluation of applications**

1. Failure to comply with the Admission Requirements implies the non-admission of candidates in absolute merit.
2. The final classification of candidates is given on a scale of 0 to 100%.
3. Evaluation of the relative merit of candidates, will rely on the following criteria:
  - a) Curriculum Vitae 60%
  - b) Motivation letter 30%
  - c) Interview 10%.
4. The jury may decide to interview the 3 best ranked [in criteria a) to c) of paragraph 3)] candidates, for clarifications and improved explanations of curricular elements.
5. The jury shall deliberate by means of a roll-call vote based on the evaluation criteria.
6. Minutes of the jury meetings are drawn up, summarizing all relevant elements considered by jury members, as well as their individual votes and justifications.
7. After completion of the evaluation process, the jury will draw up a ranking of successful candidates with their classifications.
8. Hiring will be decided by the Chairman of the Board of Directors of FCIências.ID, based on the final jury recommendation.

9. The evaluation results will be published on the website of the FCIências.ID (<http://www.fciencias-id.pt/> "Concursos" tab). The candidates will be individually notified of the evaluation results by e-mail sent to the address indicated in the "Personal Data" section of the submitted form.
10. With the notification referred to in paragraph 9, the hearing phase of interested parties referred to in Article 121 et seq. of the CPA will begin, and last for ten working days.
11. The possible pronouncement of the candidate in a prior hearing must be addressed to the President of the jury and submitted in writing to [fciencias.id@fciencias-id.pt](mailto:fciencias.id@fciencias-id.pt). The President of the jury will convene a jury's meeting to produce the final decision, within thirty working days.
12. Within five working days of the final jury decision, the Chairman of the Board of Directors of FCIências.ID will approve it and the candidates will be notified.
13. The communication between FCIências.ID and the candidates will be electronic and will comply with the following rules:
  - a) At the time of electronic submission of any document - namely in the case of paragraph no 11 - the candidates must generate proof of "sent message".
  - b) FCIências.ID will send an email message acknowledging documents received to the email address used by the candidates, within two working days.
  - c) In case of absence of a confirmation receipt by FCIências.ID – showing the possibility of technical problems that should neither be the responsibility of the candidate nor FCIências.ID - the candidates should contact FCIências.ID, with the proof referred to in point (a), to ensure delivery and proper receipt of the documents concerned.

#### **IX. Compliance with public policies**

1. FCIências.ID actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, disadvantaged or deprived of any right or exempt from any duty due to, inter alia, ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.
2. Under the terms of D.L. No. 29/2001, of February 3, a disabled candidate has a preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the above-mentioned diploma.

#### **X. Submission of Applications**

1. The present call will be open from 05 to 22 June of 2020.
2. The application and all the required documents may be submitted in Portuguese or English.
3. Applications will be submitted online, through the electronic platform of FCIências.ID (<http://concursos.fciencias-id.pt>).
4. On the electronic platform, applicants will complete a *mandatory* section on Personal Data [name, address, date of birth, contact email, nationality and scientific identifiers] and upload files with the documents listed below:
  - i. Detailed curriculum vitae - *mandatory*;
  - ii. A motivation letter clearly demonstrating that the candidate has an adequate profile for the position and fully complies with the Admission Requirements - *mandatory*;
  - iii. Up to five publications relevant for the objectives of the Work Plan - *mandatory*;
  - iv. Digital copies of documents proving formal academic degrees (PhD) and/or other scientific and professional qualifications - original documents must be provided in case of actual recruitment-*mandatory*;

- v. Other documents that candidates consider relevant for the assessment of their scientific merit, or to declare the personal situation in the cases covered in section IX-2 of this Notice - *optional*.
5. By decision of the Chairman of the Board of Directors of FCIências.ID, candidates who do not submit the documents identified in paragraph 4 will not be admitted to the call. In case of doubts, the Chairman may also invite candidates to substantiate specific data or statements with official supporting documents, before accepting the candidates' submission.

This Public Note was approved by the jury on June, 04<sup>rd</sup> 2020