

CALL FOR AWARDING RESEARCH FELLOWSHIPS WITHIN PROJECT GRANTS AND R&D INSTITUTIONS

One Fellowship for Research for a MsC holder

One Fellowship for Research for a MsC holder is open at the **FCiências.ID – Associação para a Investigação e Desenvolvimento de Ciências**, for the project “SARDITEMP - The Impact of Climate Change on the Ecology and Dynamics of Small Pelagic Fish”, financed by national funds by FCT / MCTES (PIDDAC) under the programme “PTDC/BIA-BMA/3229/2017 (LISBOA-01-0145-FEDER-32209)” of The European Fund for Regional Development (FEDER), under the following conditions:

1. **Scientific Area:** Marine Biology
2. **Requirements for admission:** MsC in Marine Sciences with experience in aquaculture and/or conducting experiments in controlled conditions.
3. **Factors preferred:** Degree and Master in Biology or similar areas with experience in aquaculture, particularly rearing marine fish, production of life feed and larval culture and to have a Certificate for Conducting experimentation in live animals.
4. **Work plan:** The objective of the grant is to participate and help coordinate the tasks of project SARDITEMP related to capture, transport, acclimatization to tanks and conducting experimentation with sardine adults and larvae. The working plan involves the following tasks: 1) Participate and help coordinate the capture and transport of sardines to the Pisciculture Station of Olhão; 2) Participate in the tasks related to the maintenance of tanks with adults and juveniles 3) Participate in the tasks of the Pisciculture of Olhão to support the project, namely those related to the food chain and larval culture, 4) Participate and help coordinate the laboratory experiments included in the project; 4) Help coordinate the work of students that participate in the experiments; 5) Participate in the preparation of data for publication.
5. **Legislation framework:** Statute of the Scientific Research Fellowship, in accordance with Law 40/2004, of 18 August, as amended and republished by Decree-Law No. 202/2012 of 27 August, and as amended by Decree-Law No. 233/2012 of 29 October and by Law No. 12/2013, of January 29, and Decree-Law No. 89/2013 of 9 July; And also by the FCT, I.P. Fellowships Regulation, in force (<https://www.fct.pt/apoios/bolsas/docs/RegulamentoBolsasFCT.pdf>) and **FCiências.ID** Fellowship Regulation, as approved on 23rd February 2017.
6. **Place of work:** The work will be developed at the Pisciculture Station of Olhão (Estação de Piscicultura de Olhão) of the Portuguese Institute of the Sea and the Atmosphere, under the scientific guidance of the researcher Susana Garrido. Occasional meetings will take place in Lisboa (IPMA-Algés, MARE-FCUL and/or ISPA).
7. **Fellowship duration:** This position is initially opened for 6 months and will begin on March 2019. The fellowship contract may be renewed to more 6 months, in accordance with the provisions of Regulation of Research Fellowships from the Foundation for Science and Technology, I.P.
8. **Monthly allowance:** The fellowship amounts to € 989.70, according to table values of the fellowships awarded directly by the FCT, IP. (<http://www.fct.pt/apoios/bolsas/valores>).
The fellowship holder will have a personal accident insurance and, if not covered by any social protection scheme can ensure the right to social security through adherence to the voluntary social insurance scheme, pursuant to Código dos Regimes Contributivos do Sistema Previdencial de Segurança Social.
The fellowship will be paid monthly by bank transfer.

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9. **Selection method:** Candidates will be assessed as following:

a) Evaluation of the *Curriculum Vitae*

b) Interview, optional, only used for potential ties (E).

The *Curriculum Vitae* evaluation (AC) will take into account the Academic results (HA), and the knowledge and complementary training for the working tasks (EP), weighting these two factors according to the following equation: $AC = 0.35 * HA + 0.65 * EP$.

The academic results (HA) are the average of the Degree grade (0-20 points) and the average of the master thesis grades (0-20 points). The score of the knowledge and complementary training (EP; 0-20 points) will be obtained as following: a) knowledge and training in aquaculture, , namely larviculture (0-9 points); b) knowledge and training in the biology of small pelagic fish (0-4 points) c) knowledge and training of statistical analysis using R (0-4 points); d) level of English (0-3 points).

Based on the *Curriculum Vitae* evaluation (AC), the candidates will be ordered. Only the candidates with the three highest scores will be invited for an interview, if the difference of their final classification is lower than 2 points. The evaluation of the interview will be estimated according to the following criteria: a) critical thinking, b) motivation, c) autonomy d) verbal expression and fluency in Portuguese and English, and) resolution. These criteria will be classified from 0 to 20, and the final result of the interview will be the sum of the score of each criteria divided by 5 (0-20 points).

Final classification Final (CF) if the interview is not required will be obtained by: $CF = 0.5 * AC$. Final classification if the interview is required (CFe) is $CFe = 0.5 * AC + 0.2 * E$.

10. **Selection Committee:**

President: Susana Garrido, Senior Researcher;

1º Vogal Efetivo: Pedro Pousão, Senior Researcher;

2º Vogal Efetivo: Gonçalo Silva, Senior Researcher;

1º Vogal Suplente: Catarina Vinagre, Senior Researcher;

11. **Publication/notification of results:** The final results of the evaluation will become public, through ordered list *final grade obtained* which will be posted at the entrance hall of the **FCiências.ID**, located at the Faculdade de Ciências da Universidade de Lisboa, C1 bldg – 3rd floor, Campo Grande, 1749-016 Lisboa, and the selected candidate will be notified by *e-mail*.

12. **Deadlines:** This call for applications is open from 28/02/2019 to 14/03/2019.

13. **Application:** Applications may be sent via e-mail to Doutora Susana Garrido (susana.garrido@ipma.pt), by attaching the following documents: Curriculum Vitae, Degree and MSc certificates including scores of of the degree and MSc courses, recommendation letter(s) (optional).

signature. For further info please see

https://www.ulisboa.pt/sites/ulisboa.pt/files/basicpage/docs/guide_equiv_rec_foreign_degrees_august2017_site.pdf.

NOTE: Please note that Degrees obtained in foreign countries need a Portuguese Recognition certificate issued by a Portuguese high degree Institution, according to the [Decree-Law nr. 66/2018](#), of august 16th and the [Ministerial Order nr. 33/2019](#), of January 25th. The presentation of such certificates is mandatory for contract signature. More information can be obtained in: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.