

CALL FOR AWARDING RESEARCH FELLOWSHIPS WITHIN PROJECT GRANTS AND R&D INSTITUTIONS

One Research Fellowship for Master holders

One Research Fellowship for a holder of a master degree is open at the **FCiências.ID – Associação para a Investigação e Desenvolvimento de Ciências**, for the project for the project “Securing the ecological integrity of the Bijagos archipelago as a key site for waders along the East Atlantic Flyway (Waders of the Bijagos)"/CESAM-UL, with the reference AO 2 (17126), financed by MAVA Foundation, under the following conditions:

1. **Scientific Area:** Biological Sciences
2. **Requirements for admission:** master degree in Biological Sciences or related scientific areas. Candidates should have a valid ringing permit issued by relevant authorities (ICNF in Portugal) and bird ringing experience (including autonomy to set and operate mist-nests). Proficiency in Portuguese language (spoken and written) is required. Availability to perform fieldwork (in Portugal and in Africa) under potential hard conditions, for long periods and with flexible schedules is also a requirement for admission. Candidates that do not fill these requirements will be excluded from the call.
3. **Factors preferred:** Work experience with birds conducted in remote places and with autonomy. Experience in laboratorial work, namely (i) preparation of samples for stable isotope analysis and (ii) analysis of bird diet (droppings and stomach contents). Experience in shorebird (waders) identification and census.
4. **Work plan:** The main goals of the project are related with the ecology of shorebirds and intertidal ecosystems of the Bijagós archipelago, Guinea-Bissau. The candidate will work as part of the project team. Research goals of the project include characterizing the intertidal trophic webs, modelling shorebird distributions, studying migratory connectivity and understanding individual migratory decisions of shorebirds. The candidate should also be able to: (1) participate and coordinate field expeditions and tasks such as bird ringing, bird census, macroinvertebrate sampling, etc, (2) perform laboratorial work, such as processing of biological samples, and (3) participate in project meetings and workshops with other institutions (project coordinator and partners) both in Portugal and abroad. Candidates can visit the team webpage for further information <https://birdecology.wixsite.com/tidalwings>.
5. **Legislation framework:** Statute of the Scientific Research Fellowship, in accordance with Law 40/2004, of 18 August, as amended and republished by Decree-Law No. 202/2012 of 27 August, and as amended by Decree-Law No. 233/2012 of 29 October and by Law No. 12/2013, of January 29, and Decree-Law No. 89/2013 of 9 July; And also by the FCT, I.P. Fellowships Regulation, in force (<https://www.fct.pt/apoios/bolsas/docs/RegulamentoBolsasFCT.pdf>) and **FCiências.ID** Fellowship Regulation, as approved on 23rd February 2017.
6. **Place of work:** The candidate will be based at the Department of Animal Biology, Faculty of Sciences, University of Lisbon (Centre for Environmental and Marine Studies - CESAM Lisboa) under the scientific guidance of Dr. José Pedro Granadeiro and Dr. Teresa Catry. Fieldwork will take place mostly in Guinea-Bissau but will also include missions to the Tejo estuary, Lisbon, Portugal.
7. **Fellowship duration:** This position is initially opened for 6 months and will begin on the 11 of June 2018. The fellowship contract may be renewed to more 24 months, or eventually until the end date of the project, in accordance with the provisions of Regulation of Research Fellowships from the Foundation for Science and Technology, I.P.



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8. **Monthly allowance:** The fellowship amounts to € 980, according to table values of the fellowships awarded directly by the FCT, IP. (<http://www.fct.pt/apoios/bolsas/valores>).

The fellowship holder will have a personal accident insurance and, if not covered by any social protection scheme can ensure the right to social security through adherence to the voluntary social insurance scheme, pursuant to Código dos Regimes Contributivos do Sistema Previdencial de Segurança Social.

The fellowship will be paid monthly by bank transfer.

9. **Selection method:** Candidates will be assessed by the quality of their CV (75%), specifically focusing on (i) master degree grade, (ii) number of scientific papers in the scientific area of the project published in reviews listed in ISI, (iii) fieldwork experience conducted with autonomy, (iv) experience in laboratorial work (namely with stable isotope and bird dietary analysis), (v) experience in shorebird identification and census; and (2) motivation letter (25%), highlighting skills and past experience to successfully develop required project tasks. Top-ranked candidates with similar classification will be selected for an interview (in person or by skype). The final classification will be the arithmetic average of (1) the above-mentioned score and (2) the classification of the interview.

10. **Selection Committee:** Dr José Pedro Granadeiro (President), Dra Teresa Catry (Member), Dra Mónica Silva (Member), Dr. Pedro Lourenço (alternate member).

11. **Publication/notification of results:** The final results of the evaluation will become public, through ordered list *final grade obtained* which will be posted at the entrance hall of the **FCiências.ID**, located at the Faculdade de Ciências da Universidade de Lisboa, C1 bdg – 3rd floor, Campo Grande, 1749-016 Lisboa, and the selected candidate will be notified by e-mail.

12. **Deadlines:** This call for applications is open from 18 to 27 April 2018.

13. **Application:** Applications may be sent via e-mail to Dr. José Pedro Granadeiro (jpggranadeiro@fc.ul.pt) and Dr. Teresa Catry (teresa.catry@gmail.com), by attaching the following documents: *Curriculum vitae* (maximum 8 pages), MSc certificate, motivation letter, reference letters (optional, maximum 2), other documents attesting skills and professional experience, a signed declaration stating the availability to perform fieldwork (in Portugal and in Africa) for long periods and with flexible schedules.

