

CALL FOR AWARDING RESEARCH FELLOWSHIPS WITHIN PROJECT GRANTS AND R&D INSTITUTIONS

One Research Fellowship (BI-RE) for PhD holders

One Research Fellowship (BI-RE) for a holder of a doctoral degree is open at the **FCiências.ID – Associação para a Investigação e o Desenvolvimento de Ciências**, for the project “Securing the ecological integrity of the Bijagos archipelago as a key site for waders along the East Atlantic Flyway (Waders of the Bijagos)"/CESAM-UL, with the reference AO 2 (17126), financed by MAVA Foundation, under the following conditions:

1. **Scientific Area:** Biological Sciences
2. **Requirements for admission:** doctoral degree in Biological Sciences or related scientific areas. It is required professional experience in ornithological research, validated by the (co)authorship of scientific papers in international peer-reviewed journals. Availability to perform fieldwork (in Portugal and in Africa) under potential hard conditions, for long periods and with flexible schedules is also a requirement for admission.
3. **Factors preferred:** Work experience with waders; bird ringing experience (and valid ringing permit issued by relevant authorities); sailing license; fieldwork experience in remote places; previous experience in project management and team leadership (supervision of students, researchers, grant-holders); basic communication skills of Portuguese language. The selection jury will only consider facts attested by documents issued by relevant people/authorities (copies of documents, reference letters, etc).
4. **Work plan:** The main goals of the project are related with the ecology of shorebirds and intertidal ecosystems of the Bijagós archipelago, Guinea-Bissau. The candidate will work as part of the project team. Research goals of the project include characterizing the intertidal trophic webs, modelling shorebird distributions, studying migratory connectivity and understanding individual migratory decisions of shorebirds. We expect the candidate to propose and lead research within the scientific scope of the project, exploring new research ideas and goals, which should result in scientific publications. The candidate should also be able to: (1) participate and coordinate field expeditions and tasks such as bird ringing, bird census, macroinvertebrate sampling, etc, (2) perform laboratorial work, such as processing of biological samples, (3) contribute to both scientific and financial project reporting and (4) participate in project meetings and workshops with other institutions (project coordinator and partners) both in Portugal and abroad. Candidates can visit the team webpage for further information (<https://birdecology.wixsite.com/tidalwings>).
5. **Legislation framework:** Statute of the Scientific Research Fellowship, in accordance with Law 40/2004, of 18 August, as amended and republished by Decree-Law No. 202/2012 of 27 August, and as amended by Decree-Law No. 233/2012 of 29 October and by Law No. 12/2013, of January 29, and Decree-Law No. 89/2013 of 9 July; And also by the FCT, I.P. Fellowships Regulation, in force (<http://www.fct.pt/apoios/bolsas/docs/RegulamentoBolsasFCT2015.pdf>) and **FCiências.ID** Fellowship Regulation, as approved on 23rd February 2017.
6. **Place of work:** The candidate will be based at the Department of Animal Biology, Faculty of Sciences, University of Lisbon (Centre for Environmental and Marine Studies - CESAM Lisboa) under the scientific guidance of Dr. José Pedro Granadeiro and Dr. Teresa Catry. Fieldwork will take place mostly in Guinea-Bissau but will also include missions to the Tejo estuary, Lisbon, Portugal.



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7. **Fellowship duration:** This position is initially opened for 6 months and will begin on the 1st of July 2018. The fellowship contract may be renewed to more 24 months, or eventually until the end date of the project, in accordance with the provisions of Regulation of Research Fellowships from the Foundation for Science and Technology, I.P.
8. **Monthly allowance:** The base value of the fellowship amounts to € 1495 but a bonification up to a maximum of € 1800 can be attributed to candidates with outstanding *Curriculum Vitae* and/or professional background in the scientific area of the project.
The fellowship holder will have a personal accident insurance and, if not covered by any social protection scheme can ensure the right to social security through adherence to the voluntary social insurance scheme, pursuant to Código dos Regimes Contributivos do Sistema Previdencial de Segurança Social.
The fellowship will be paid monthly by bank transfer.
9. **Selection method:** Candidates will be assessed by the quality of their CV (50%) and professional background in the scientific area of the project (40%) and other preferred factors referred in this call (point 4; 10%). Top-ranked candidates will be selected for an interview. The final classification will be the arithmetic average of (1) the above-mentioned score and (2) the classification of the interview. The interview (in person or skype) will be focused on the candidate's motivations and on the discussion of the objective scientific contributions the candidate foreseen for his participation in the project. The presentation of ideas/thematic lines to be developed by the candidate in the scope of the project will be valued by the Jury.
10. **Selection Committee:** Dr José Pedro Granadeiro (President), Dra Teresa Catry, Dra Mónica Silva, Dr Pedro Lourenço (alternate member).
11. **Publication/notification of results:** The final results of the evaluation will become public, through ordered list *final grade obtained* which will be posted at the entrance hall of the **FCiências.ID**, located at the Faculdade de Ciências da Universidade de Lisboa, C1 bldg – 3rd floor, Campo Grande, 1749-016 Lisboa, and the selected candidate will be notified by *e-mail*.
12. **Deadlines:** This call for applications is open from 1 to 25 March 2018.
13. **Application:** Applications may be sent via e-mail to Dr. José Pedro Granadeiro (jpggranadeiro@fc.ul.pt) and Dr. Teresa Catry (teresa.catry@gmail.com), by attaching the following documents: *Curriculum vitae* (maximum 8 pages), PhD certificate, motivation letter, reference letters (optional, maximum 2), other documents attesting skills and professional experience (see Factors preferred, point 4), a signed declaration stating the availability to perform fieldwork (in Portugal and in Africa) for long periods and with flexible schedules. Habilitations listed in the CV but not supported by documents or references letters will not be considered and incomplete applications will be excluded from the call.

