

## Call for awarding one Research Fellowship, for MSc holders

Ref. BI-MESTRE-SHOREBIRDS

One Research Fellowship, for MSc holders is available with Faculdade de Ciências da Universidade de Lisboa, in the exploratory research project of the FCT2015 Researcher Program, Ref. IF/00694/2015, *“Assessing migratory connectivity and quantifying the impact of migrant shorebirds in the structure and functioning of tropical and temperate coastal ecosystems”*, financed by Fundação para a Ciência e a Tecnologia, I.P. (FCT)/MCTES, under the following conditions:

1. **Scientific Area:** Biological Sciences

2. **Requirements for admission:**

**Mandatory:**

- Master Degree in Biological Sciences or related areas;
- Previous expertise in performing fieldwork in the area of ornithology with autonomy;
- Availability to perform fieldwork (in Portugal and in Africa) under potential hard conditions, for long periods and with flexible schedules.

**Preferencial:**

- Previous work experience with shorebirds (waders) and experience in shorebird (wader) identification;
- Laboratorial experience in the scientific area of the project;
- Previous experience in data analysis and writing of scientific papers;
- Bird ringing experience;
- Driving license and possibility of using own vehicle to reach fieldwork areas (no need for a 4x4).

3. **Work Plan:**

The main goals of the research project are related with the ecology of shorebirds in estuarine environments. The tasks will involve: i) participation in ringing sessions and bird sampling; ii) participation in the sampling of estuarine biota, namely water, sediment, plants, invertebrates, etc; iii) participation in bird census; iv) participation in data compilation and data analysis; v) participation in laboratory work, namely invertebrate identification and sample preparation for stable isotope analysis.

4. **Legislation framework:** Law No. 40/2004, of August 18th, as amended and republished by Decree-Law No. 202/2012 of August 27th, by Decree-Law No. 233/2012 of October 29th, by Law No. 12/2013, of January 29th, and by Decree-Law No. 89/2013 of July 9th and Lisbon University Fellowships Regulation, published by Order (extract) No. 6977/2015 of June 23th (<https://dre.pt/application/file/67564222>).
5. **Place of work:** The place of work of the candidate will be mostly based at the Faculty of Sciences, University of Lisbon. Fieldwork will be carried mainly at the Tagus estuary (Lisboa), but there will be a need for participation in work in western Africa (Guinea-Bissau and Mauritania).
6. **Scientific supervision:** The candidate will be supervised by Dr Teresa Catry and Dr José Pedro Oliveira Neves Granadeiro.
7. **Fellowship duration:** This fellowship is opened for 12 months, renewable until a maximum period of 24 months, which includes the first period. It is expected to begin in February 2018.
8. **Monthly allowance and Social Insurance:**
  - 8.1. The fellowship amount to € 980 (nine hundred and eighty euros), according to Lisbon University Fellowships Regulation (<https://dre.pt/application/file/67564222>). It will be paid monthly by bank transfer;
  - 8.2. The candidate to be hired may exercise his right to social insurance by joining the voluntary social insurance scheme, under the terms of the Statute of the Research Fellowship. The financing entities assume the costs resulting from the contributions provided for this Social Insurance, according to the Statute of the Research Fellowship.
9. **Selection criteria:** Candidates will be assessed based on their academic CV (50%) and expertise in the scientific area of the project (including fieldwork experience, 50%). If necessary, an interview will be conducted to evaluate candidates with similar classification (for top-ranked candidates). In this case, the final classification will be the arithmetic average of (1) the academic CV and expertise in the scientific area of the project assessment and (2) the interview.
10. **Selection Committee:** Dr Teresa Catry (President), Dr José Pedro Oliveira Neves Granadeiro (1st Effective Member), Dr Rui Miguel Borges Sampaio e Rebelo (2nd Effective Member), Dr Hany Alonso (1st Alternate Member) and Dr Mónica Silva (2nd Alternate member).

11. **Publication/notification of results:** The final results of the evaluation will become public, through a final grade ordered list which will be posted at the entrance hall of Faculdade de Ciências da Universidade de Lisboa, C4 bldg, Campo Grande, 1749-016 Lisboa.

All applicants will be notified of the results of the evaluation to the email address used for sending the respective application, or by post to the applicant's address.

12. **Deadlines:** This call for applications is open from 16<sup>th</sup> to 29<sup>th</sup> January 2018.

13. **Application:** Application may be sent via e-mail to [candidaturas@ciencias.ulisboa.pt](mailto:candidaturas@ciencias.ulisboa.pt), with the subject "BI-MESTRE-SHOREBIRDS", or personally, during office hours (9.30 a.m. to 4.00 p.m.), at the office address of Núcleo de Expediente da Faculdade de Ciências da Universidade de Lisboa, Edifício C5, piso 1, Campo Grande, 1749-016 Lisboa, until the deadline, by attaching the following documents:

- **In the case of being Portuguese citizen**, copy of identification document (ID or citizen card);
- **In the case of not being Portuguese citizen**, copy of identification document (ID card or passport) as well as residence authorization, permanent residence authorization or long-term resident status, if applicable;
- If you agree to be notified for your post address, please send obligatorily the declaration annexed to this Notice;
- Certificates of qualifications of all obtained academic degrees (BSc and MSc Degree), with final ranking;
- Curriculum Vitae, detailed and updated, stating obligatorily the full candidate's address (maximum 5 pages);
- Copy of driving license;
- Declaration, under commitment of honor, that states the availability to perform fieldwork (in Portugal and in Africa) under potential hard conditions, for long periods and with flexible schedules;
- Document of employment status, indicating the nature of the bond and functions; this document can be replaced by a declaration under honor commitment if there is any professional activity or the provision of services;
- Cover letter;
- Optionally, letters of recommendation.

## DECLARATION

\_\_\_\_\_ (name of the candidate), declare that if the selection jury chooses to communicate and or notify applicants by e-mail, I agree that such communications and or notifications are made to the email address used for submission of my application.

(Date)

(Signature)