

CALL FOR AWARDING RESEARCH FELLOWSHIPS WITHIN PROJECT GRANTS AND R&D INSTITUTIONS

2 (two) Research Fellowships for Master Students

2 Research Fellowship(s) (BI) is(are) open at the **FCiências.ID – Associação para a Investigação e Desenvolvimento de Ciências**, for the project/R&D institution “OrgBias: Organismal mechanisms of developmental bias: variational properties of behaviour/CE3C”, “2023.11630.PEX”, “DOI: <https://doi.org/10.54499/2023.11630.PEX>”, funded by the Fundação para a Ciência e a Tecnologia, I.P. through national funds under the Exploratory Projects in All Scientific Domains 2023, under the following conditions:

1. **Scientific Area:** Evolutionary Developmental Biology
2. **Admission requirements:** Degree in Biology or related areas.
 - a) Proven scientific and/or professional experience in nematology, particularly with populations and lines of *Caenorhabditis elegans*;
 - b) Experience in planning and carrying out laboratory experiments on animal behaviour and life history traits (e.g. fitness, population growth);
 - c) Experience in processing and analysing data.All information must be provided in the CV and/or motivation letter.
3. **Additional optional skills and qualifications:**
 - a) Proficiency in Portuguese and English (written and spoken);
 - b) Relevant scientific and/or professional training in Evolutionary and/or Developmental Biology and/or Genetics;
 - c) Experience in carrying out behavioural experiments on host-parasite interactions;
 - d) Experience in data processing and analysis, namely with the R programme;
 - e) Good organisational skills, the ability to carry out several tasks simultaneously and to work as part of a team.All information must be provided in the CV and/or motivation letter.
4. **Contracting requirements:** Presentation of the academic qualifications and/or diplomas. Enrolment in Master's degree in Evolutionary, Developmental, Organismal Biology, Genetics or related areas.
5. **Work plan:**
 - 1) Maintenance and construction of *Caenorhabditis elegans* lines;
 - 2) Perform experiments to characterise behavioural and fitness responses in host-parasite interaction;
 - 3) Carrying out microscopy experiments to characterise neuronal specification;
 - 4) Ensuring the proper functioning of the laboratory in general, namely the maintenance of stocks and all the material associated with the project.The work plan is included in tasks 1, 2 and 3 of the project OrgBias: Organismal mechanisms of developmental bias: variational properties of behaviour.
6. **Legislation framework:** Research Fellowship Holder Statute, in accordance with Law 40/2004, of 18 August, in its current version and the FCT Regulation for Research Studentships and Fellowships, in its current version (Reg. 950/2019 published in DR on 16th December: <https://dre.pt/application/file/a/127230968>, or at the FCT website: <https://www.fct.pt/apoios/bolsas/regulamento.phtml>), and FCiências.ID Fellowship Regulation, as approved on 12th May 2020 (available at [Regulamento de Bolsas de Investigação Científica da FCiências.ID](https://www.fciencias.id/regulamento)).
7. **Place of work:** The work will be developed at the CE3C – Centre for Ecology, Evolution and Environmental Changes, in FCUL Campus at Campo Grande, Lisboa, Portugal. under the scientific supervision of Professor João Picão Osório.

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8. **Fellowship duration:** This position is initially opened for 6 months due to start in May 2025. The fellowship contract may be potentially renewed for 6 months.

9. **Monthly allowance:** The fellowship amounts to € 1040,98, according to [table values](#) of the fellowships awarded directly by the FCT, IP. The fellowship holder will have a personal accident insurance and can ensure the right to social security through adherence to the voluntary social insurance scheme, if not covered by any other social protection scheme, pursuant to *Código dos Regimes Contributivos do Sistema Previdencial de Segurança Social*. The fellowship will be paid monthly by bank transfer.

10. **Evaluation and selection process:** Candidates will be assessed by

- a) Participation in scientific projects in the field of the competition - 10%;
- b) Curriculum vitae - 60%;
- c) Motivation letter - 30%.

If necessary, an interview will be carried out with the 2 (two) best candidates on the total scores from criteria a) to c), for clarifications and improved explanations of curricular elements. In this case, the sum of the evaluations obtained in the assessment criteria a) to c) will correspond to 70% of the final grade, and the interview to 30%. Applicants whose application is scored with a final classification of less than 70 points are not eligible for granting a fellowship.

11. **Selection Committee:** President: João Picão Osório; 1st Effective member: Leonor Rodrigues; 2nd Effective member: Elvira Lafuente; 1st Alternate Member of the Jury: Élio Sucena; 2nd Alternate Member of the Jury: Jessica King.

12. **Publication/notification of results:** All the candidates will be notified by e-mail, sent by the call holder, with the selection meeting minutes enclosed.

13. **Deadlines:** This call for applications is open from 17/04/2025 to 05/05/2025 .

14. **Application:** Applications should be sent via e-mail to jgosorio@ciencias.ulisboa.pt, by attaching the following documents:

- a. Curriculum vitae;
- b. Certificate of completion of previous degree ^{Note 1, 2,}
- c. Motivation letter, clearly demonstrating that the candidate has an adequate profile for the position and fully complies with the Admission Requirements;
- d. Other documents considered relevant.

15. **Processing of personal data:** FCiências.ID – Associação para a Investigação e Desenvolvimento de Ciências, as the controller under the General Data Protection Regulation, collects and processes the personal data requested in the context indicated in paragraph 14., under the legitimate interests in ensuring the award of the research fellowship to candidates with the indicated profile.

The personal data will be kept for the period necessary for the execution of the purposes for which they are intended, being ensured the processing and protection in an appropriate and diligent way, the confidentiality and integrity of these data, through appropriate technical and organizational measures.

Personal data may be transmitted to third parties, namely the entity funding the research project, solely for the purposes specifically established. In this sense, whenever the transfer of personal data to countries outside the European Union and/or international organizations is necessary, compliance with the applicable legal provisions is ensured.

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You have the right to request access, rectification, elimination, limitation of processing, the right to object and also data portability (if technically feasible), through the e-mail address: dpo@fciencias-id.pt. You also have the right to lodge a complaint with the National Data Protection Commission.

For more information, we recommend consulting the Internal Rules of Data Protection of FCIências.ID - Association for Research and Development of Sciences at <https://fciencias-id.pt/>.

16. **Time limits for the appeal procedure:** In case of negative decision, the candidates have 10 business days, after the date of announcement of the results of the candidates' evaluation, to pronounce their disagreement in accordance with the *Código do Procedimento Administrativo*. Appeals against the final decision may be submitted to the Administration Board of FCIências.ID (fciencias.id@fciencias-id.pt) within 15 business days after the notification date.

Note 1: The documents that prove the entitlement of the academic qualifications and diplomas can be dismissed during the application period and replaced by a declaration on their honour from the applicant ([Minuta PT](#), [Minute EN](#)). Their delivery is mandatory for the fellowship contractualization.

Note 2: Please note that - higher education degrees and diplomas awarded by foreign higher education institutions need to be recognized by a Portuguese higher education institution, pursuant to the [Decree-Law nr. 66/2018](#) (August 16) and the [Ministerial Order nr. 33/2019](#) (January 25). The presentation of the recognition certificate is mandatory for contract signature. More information can be obtained at: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.